



PERSONNEL AND
READINESS

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

DEC 13 2022

MEMORANDUM FOR UNDER SECRETARY OF DEFENSE FOR INTELLIGENCE AND
SECURITY

SUBJECT: Approval of Targeted Local Market Supplement for Certain U.S. Army Civilian
Work Roles Covered by the Defense Civilian Intelligence Personnel System

I approve the Targeted Local Market Supplement (TLMS) for employees covered by the
Defense Civilian Intelligence Personnel System and assigned to certain work roles in the United
States Army 780th Military Intelligence Brigade. The attached TLMS schedule and location
coverage are approved for the work roles as identified, and will be effective the first day of the
first pay period beginning on or after the date of this memorandum. My point of contact for this
action is Mr. Gary Kistner at gary.w.kistner.civ@mail.mil.

A handwritten signature in black ink, appearing to read "Gilbert R. Cisneros, Jr.", written in a cursive style.

Gilbert R. Cisneros, Jr.

Attachment:
As stated

Defense Civilian Intelligence Personnel System (DCIPS) Targeted Local Market Supplement

DCWF Primary Work Roles: 321 (Access Network Operator); 322 (Interactive Operator); 121 (Exploitation Analyst); 621 (Capabilities Development Specialist)

Department of the Army, INSCOM, 780th MI Brigade

Grade	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	step12	Supplement
7	\$ 75,851	\$ 78,378	\$ 80,906	\$ 83,433	\$ 85,961	\$ 88,488	\$ 91,016	\$ 93,543	\$ 96,071	\$ 98,599	\$ 101,126	\$ 103,654	97%
8	\$ 81,444	\$ 84,158	\$ 86,873	\$ 89,587	\$ 92,301	\$ 95,015	\$ 97,729	\$ 100,443	\$103,157	\$ 105,871	\$ 108,585	\$ 111,300	91%
9	\$ 88,071	\$ 91,007	\$ 93,943	\$ 96,879	\$ 99,815	\$102,751	\$ 105,687	\$ 108,623	\$111,559	\$ 114,494	\$ 117,430	\$ 120,366	87%
10	\$ 92,318	\$ 95,396	\$ 98,473	\$ 101,551	\$104,628	\$107,706	\$ 110,784	\$ 113,861	\$116,939	\$ 120,017	\$ 123,094	\$ 126,172	78%
11	\$ 97,441	\$ 100,688	\$ 103,936	\$ 107,183	\$110,430	\$113,677	\$ 116,925	\$ 120,172	\$123,419	\$ 126,667	\$ 129,914	\$ 133,161	71%
12	\$ 109,961	\$ 113,627	\$ 117,293	\$ 120,959	\$124,625	\$128,291	\$ 131,957	\$ 135,623	\$139,289	\$ 142,955	\$ 146,621	\$ 150,287	61%
13	\$ 130,758	\$ 135,116	\$ 139,474	\$ 143,833	\$148,191	\$152,549	\$ 156,907	\$ 161,266	\$165,624	\$ 169,982	\$ 174,340	\$ 176,300	61%
14	\$ 150,678	\$ 155,700	\$ 160,722	\$ 165,745	\$170,767	\$175,790	\$ 176,300	\$ 176,300	\$176,300	\$ 176,300	\$ 176,300	\$ 176,300	57%
15	\$ 176,300	\$ 176,300	\$ 176,300	\$ 176,300	\$176,300	\$176,300	\$ 176,300	\$ 176,300	\$176,300	\$ 176,300	\$ 176,300	\$ 176,300	57%